|  |  |  |  |
| --- | --- | --- | --- |
| Quality committee in a large corporation | | | |
| Facts | Problems | Cause | Effect |
| The plant is in a rural industrial park | Most residents that are near the industrial area can be too dependent on the corporation and if it were to relocate the community can lose long term benefits | This can cause an Increase in economic activity and skill level as well as expansion of taxes by raising property taxes | Advantages would be employment and infrastructure  Disadvantages would be high population and loss of space |
| The closest town is 10 miles away | Can be about 2 hours away from civilization | In a rural community hardly, nobody has cars so walking the distance to a nearby town is priority for most people to comfortably walk with enough time in a day to buy or sell goods in a central market.  Largest possible commuter zone to small agricultural towns. | Advantages  Water ways such as rivers or oceans can be used for the transport of goods between rural communities and towns  A Disadvantage would be seeking medical help in a specific time frame |
| Sometimes employees who have families seem to be distracted | No child care would probably be the main cause | This issue can be because a nanny called in sick or a family member can’t provide child care. | Employees would have to miss work and lose a day’s pay or even fall behind in work. |
| The town has one small day-care center | The high cost of child care and a possible waiting list | No child care space and lack of licensed providers | Huge workforce issue |
| Two churches have preschools that operate until 5 o’clock in the afternoon | Not flexible enough to meet many low-income families’ needs | Cost and affordability issues  Supply and capacity | Lack of information about high-quality care in rural families |
| The company has no maternity/paternity leave benefits | Employees can lose their jobs and lack savings to support their families | Companies don’t give leave benefits because of high costs for them | This can cause more males to work |
| Many employees live 20 or more miles away | Lack of Transportation and frequent tardiness | Long distances | Impact on hiring success and retention |
| Parents of small children are late or absent | Can cause termination of employment | Cause can be due to stress, childcare or eldercare, and injuries | Decrease in productivity |
| Parents of older children miss many school holidays | Work structure still revolves around the command and control system | Parents can actually keep working since there is an older child that can babysit | No flexibility in the work system means more challenges for employees |
| Some personnel have left the company when they started families | This is because the company doesn’t have reasonable accommodations | Work-life balance | Reduces stress that could lead to physical consequences such as hypertension and heart problems |
| Recent declines in productivity have occurred primarily among people from 25 to 45 years of age-normally a productive group | Due increase in information technologies older can have disadvantages | Health issues  Lack of innovation | If the corporation doesn’t put out new skill abilities for this specific age group then they’re will be constant slow productivity |
| Morale in the company is low | There is lack of trust in leadership  Lack of incentives  No open communication | Causes can be closed communication  Poor management structure  Unclear expectations | Poor productivity and disconnections between employees, managers, and company |

My goal would be to acquire better qualities in management and pay employees what they’re worth.

Second goal would be to realize and understand each employee’s long-term goals and start fixing problems early.

I’d say the best way to create an assessment and implementation plan is to provide effective training for employees and stay as clear as possible when defining goals. Providing a supportive structure is also key to some of these problems.